



# Training Needs Analysis

## Organisational Analysis Sources

Invest NI	nibusinessinfo.co.uk
Business strategy/plan	Chartered industry bodies (e.g. CIPD)
Federation of Small Businesses	Local councils
Schools/colleges/universities	Social media
Newspapers & traditional media	Government bodies (e.g. HMRC, etc)
Labour relations agency	Equality commission
Trade shows	Exhibitions
Trade publications	HR reports
Trade Unions	Customer feedback
Staff survey results	Recruitment agencies
Job centre	Mystery shopping results
Benchmarking	Stock Market
CCEA	ISO/IIP audit findings
NI direct website	Institute of Directors
Dept. of Learning	Chamber of Commerce
Suppliers	Health & Safety Executive
Google search	