AGRI-FOOD INVESTMENT INITIATIVE (AFII) - JUNE 2024



Agri-Food Investment Initiative (AFII) Business Plan Guidance Notes

Business Plan Guidance

Applicants must outline within a Business Plan why they are seeking public assistance.

The information below is intended as a guide and Invest NI reserves the right to request further information for more complex projects.

AFII assistance. As such, the Business Plan must cover in detail the following areas as a minimum:

• Background Information

- Provide information on the company, history and development of the business, key events, acquisitions and disposals, and material changes in ownership and management
- Group structure, including subsidiary undertakings, associated joint venture arrangements and any material related parties identified
- (If part of a Group) Group operations and interdependencies and Group high-level financial information (e.g. sales, GP, EBITDA, Net Profit and Net Assets for last 2 years).
- Share capital and ownership
- The locations and principal activities of the business
- Key products and markets

• Strategic Objectives

 Organisational strategy, track record, capability, set out for the overall business, and specifically in relation to the project for which support is being sought.

• Project Overview

- Detailed overview of the Project, including the aims, objectives and actions required to successfully deliver
- Any revenues separately identifiable relating specifically to the project
- The separately identifiable direct costs relating to the project
- Any indirect costs or allocated costs associated with the project
- Staff numbers and costs relating to the project, set out for the business overall, and specifically in relation to the project for which support is being sought
- Project specific capital expenditure (detail cost per item)

• Marketing and Sales

- Group and Company Sales Strategy
- Group and Company Pricing Strategy
- Channels to market
- Market overview, including assessment of the scale of the market, the current opportunities and current and targeted market share
- Brand Strategy including details on USP and marketing
- Provide information on the current and planned products provided by the business
- Provide details of current sales split by geography (NI, GB, Rol, Europe, Middle East, Asia, USA, etc.)
- Provide details of projected sales split by geography (NI, GB, RoI, Europe, Middle East, Asia, USA, etc.)
- Provide a high-level overview of the key external commercial factors affecting the business, focusing on:

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- The market including market definition(s), key drivers, trends, size, structure, and maturity
- Top 10 customers- including split of sales by customer, contractual nature of the customer relationship, current order levels
- Key competitors including comparative strengths and weaknesses
- > Other relevant factors such as the regulatory or technological environment

• Operational/Production –

- Provide information on the business operations, to include:
 - Provide details on current premises, production facilities, MIS, IT
 - Current and forecast headcount
 - > Capacity of current premises and any planned extensions
 - Provide details of new PME for which support is being sought under the application and what impact it will make on the business (quantify impacts)
 - Provide forecast capital investment levels (for the project plus any other planned investment)
 - Supply chain for key materials (and how the supply of raw materials will be met following implementation of the project for which support is being sought)

• Ownership, Management and Control

- Provide details on leadership team/key management and personnel in the business (should include an organisational chart) including track record, experience and credentials.
- Provide details on the board structure and the use (if any) of non-executive directors and key advisors
- If part of a group, outline the group structure, the relationships with other entities within the group, and the decision-making process
- Organisational Development and Training
 - provide information on staff training which will be required because of this project
- Historical and Projected Financial Performance (provided in excel format)
 - Provide historical cash flow, profit and loss accounts and balance sheets (for the current financial year plus two previous financial years), together with assumptions
 - Provide up-to-date management accounts
 - Provide <u>monthly</u> projected cash flow, profit and loss accounts and balance sheets (for a minimum of three years or for the duration of the project, whichever is greater), together with separate tab detailing cost assumptions on all costs and gross margin components.
 - P&L projections must include detailed direct and breakdown of margin components, direct and indirect labour, breakdown of operating overheads, depreciation, EBITDA
 - BS/ Cash-flow projections must include breakdown of current assets & liabilities, including cash and individual sources of debt and dividends.

• Funding of the Project and Company

- Provide information on current sources of funding
- Outline how the project for which assistance is being sought will be funded and projected sources of funds
- Risks
 - Any additional Risks not identified above, e.g. Brexit, supply chain or legislative

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- Counter-factual
 - Counter-factual scenarios must be provided, which could include:
 - Do Nothing Counterfactual projections which outline the business performance without implementing the project at all.
 - Do Project counterfactual projections without Financial Assistance (if appropiate)