

## Invest NI Section 75 Screening

### Summary of Policy Proforma Invest NI TITLE: Export Development Service

Invest NI is committed to achieving a successful economy in Northern Ireland which will provide equal opportunities for all. It is fully mindful of its responsibilities across the spectrum of Equality, Anti-Poverty and Social Inclusion Strategy and Human Rights.

Section 75 of the NI Act 1998 requires Invest NI, in carrying out all its functions, powers and duties, relating to Northern Ireland, to have due regard to the need to promote equality of opportunity:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without
  - to promote positive attitudes towards disabled people,
  - to encourage participation by disabled people in public life; and
- between persons with dependents and persons without.

What does this policy/programme aim to achieve for the customer? (who does it mainly affect)?	The initiative is targeted at businesses with the potential to trade internationally. Its aim is to help those businesses grow sales in export markets.
What does this policy/programme aim to achieve for Invest NI? (provide the main objectives).	Through focussed export planning and activity implementation, this initiative will help NI businesses to become better skilled and equipped to compete and win sales in export markets.
Where did the policy/programme originate? (ie is this solely an Invest NI programme or are we working in partnership with any other department/ organisation ?)	Invest NI Trade Team

<p>How is this policy /programme delivered or implemented?(ie by delivery agents, client executives, senior management, other agencies?)</p>	<p>The Service will be delivered by external consultants.</p> <p>The consultants were recruited through the Supplies &amp; Services Division of Central Procurement Directorate. Each chosen consultant was evaluated against the following criteria; methodology and approach to delivering the requirements, previous relevant experience and daily rate (cost).</p>
<p>What are the constraints on this policy/programme? (budgetary, legislative, EU directives etc).</p>	<p>State Aid guidelines in respect of De Minimis aid will apply.</p>
<p>How does Invest NI monitor the delivery of this policy/programme?</p>	<p>The service will be monitored using internal Trade procedures (ISO 9001 compliant) and Client Contact Management System (CCMS)<sup>1</sup></p>
<p>What other feedback, research, consultation or additional information is available to assess and screen the impact of this policy/programme? (ie consultative reports, evaluations, surveys, complaints ,monitoring etc).</p>	<p>Individual end of project reports detailing progress achieved and subsequent steps to be followed.<sup>2</sup></p>

<sup>1</sup> The Client Contact Management System (CCMS) was replaced by the Customer Relationship Management System (CRM) in 2016. CRM will therefore apply for the new 2018 EDS framework contract. This will not have any impact on the screening position.

<sup>2</sup> A formal evaluation of EDS was completed in 2017. No impact on the screening position was noted.

## Equality Evidence Matrix

**1. Is there any evidence of higher or lower participation or uptake by different groups?**

	Yes (please specify)	No	Not known
Religious belief		X	
Political opinion		X	
Racial group		X	
Age		X	
Marital status		X	
Sexual orientation		X	
Gender		X	
Disability		X	
Dependency		X	

**Please Comment:**

There is no evidence that participation in the Export Development Service will reflect on any of the named S75 groups

**2. Is there evidence or indications that different groups have different needs, experiences, issues and priorities in relation to this policy issue?**

	Yes (please specify)	No	Not known
Religious belief		X	
Political opinion		X	
Racial group		X	
Age		X	
Marital status		X	
Sexual orientation		X	
Gender		X	
Disability		X	
Dependency		X	

**Please Comment:**

There is no evidence that different needs, priorities, issues and experiences exist among the named groups in relation to the initiative.

<p>Are any groups specifically targeted through this policy/programme? If so please detail which groups (e.g. young men, older people or people from ethnic minority backgrounds etc).</p>	<p>No</p>
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**3. Have consultations/research with relevant groups, organisations or individuals indicated that policies of this type create problems that are specific to them? (The user engagement guide and protocol provide useful support.)**

	Yes (please specify)	No
Religious belief		X
Political opinion		X
Racial group		X
Age		X
Marital status		X
Sexual orientation		X
Gender		X
Disability		X
Dependency		X

**Please Comment:**

No relevant groups, organisations or individuals identified.

**a) List the organizations/groups/individuals both internal and external, that you contacted during the development of the policy**

This initiative is replacing the Export Advisory Scheme and the Developing Export Sales Programme and feedback from companies participating on these programmes have helped shape this new service.

**b) Specify how comments were incorporated into the final draft policy**

Project evaluation feedback forms from the companies participating on the above programmes as well as comments and inputs from the consultants and companies' client executives were taken on board and were key in the decision to proceed with the new service.

**c) If ideas from groups weren't included please indicate why not**

Apart from the inputs at 3(b) above, no other comments were received. The service is provided to companies and not individuals. Its purpose is to help businesses achieve export sales growth.

**4. In relation to implementing this policy, is there an opportunity to better promote equality of opportunity or good relations by altering the policy or by working with others in Government or in the larger community?**

Yes

No

**If Yes, please comment:**

**5. Have you identified opportunities to:**

a) promote positive attitudes towards disabled people;

b) encourage participation by disabled people in public life?

**Please Specify:**

None identified

**6. Monitoring Information: What data will be required to ensure effective monitoring of the policy following implementation?**

For monitoring purposes, we will seek relevant data on company details and performance including the value and impact of participation in this initiative. We will also look at how this programme fits into the wider equality monitoring strategy which Invest NI is establishing.

7. Have you any other comments on the policy and/or screening exercise?

None

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## Summary of Screening

Section 75 Category	Is there any evidence of potential under-representation of any Section 75 groups in this policy/programme?	Is there any evidence that people from any S75 groups have any issues / difficulties /problems with this policy/programme?	In your assessment is any further additional action required to address any under representation or problems associated with this policy/programme?	If yes, is an Equality Impact Assessment required to further assess the impact of the policy/programme on this group?  Give reasons for your answer
Religion	NO	NO	NO	
Political Opinion	NO	NO	NO	
Age	NO	NO	NO	
Gender	NO	NO	NO	
Disability	NO	NO	NO	
Sexual Orientation	NO	NO	NO	
Dependants	NO	NO	NO	
Marital Status	NO	NO	NO	
Racial Group	NO	NO	NO	



## Human Rights Impact Assessment

### Articles as identified by European Convention of Human Rights.

- Article 2 - Right to life
- Article 3 - Prohibition of torture, inhuman or degrading treatment
- Article 4 - Prohibition of slavery and forced labour
- Article 5 - Right to liberty and security
- Article 6 - Right to fair and public trial
- Article 7 - Right to no punishment with law
- Article 8 - Right to respect for private and family life, home and correspondence
- Article 9 - Right to freedom of thought, conscience and religion
- Article 10 - Right to freedom of expression
- Article 11 - Rights to freedom of assembly and association
- Article 12 – Right to marry and to found a family
- Article 14 – The prohibition of discrimination
- Protocol 1 Article 1 – Protection of Property
- Protocol 1 Article 2 - Right to education

### Definitions of degree of risk of infringement of each article:

**High risk** – It is foreseeable that this policy is very likely to breach this Article.

**Medium risk** – This policy is likely, in certain circumstances, to breach this Article.

**Low risk** – It is possible, though very unlikely, that this policy will breach this Article.



1. Indicate any potential Human Rights implications associated with this policy, the perceived degree of risk (see above) and who the victim may be.

	Has this policy the potential to infringe the rights (Please Tick)		If yes indicate here the degree of risk – High, Medium or Low (See definitions above)	If yes indicate here who the potential victim(s) would be
	Yes	No		
Article 2		X		
Article 3		X		
Article 5		X		
Article 6		X		
Article 8		X		
Article 9		X		
Article 10		X		
Article 11		X		
Article 12		X		
Article 14*		X		
Article 1 of Protocol 1		X		
Article 2 of Protocol 1		X		

Finally are there any other ways in which Invest NI might be able to improve this policy/programme area in terms of improving the equality of opportunity? (ie conducting any further consultations, gathering monitoring data, liaising with other departments or organisations etc.)

None

**Summary of Decision**

<b>Name(s) of Screening Personnel:</b>	Gillian Glass
<b>Role:</b>	Trade Executive
<b>Decision to Conduct Equality Impact Assessment: YES / NO:</b>	NO
<b>Date:</b>	10 April 2018
<b>Signed: (Screening Personnel):</b>	
<b>Approved: (Director):</b>	 12.04.2018 <hr/>