

Invest NI Section 75 Screening

Summary of Policy Proforma Invest NI

TITLE: Knowledge Transfer Partnership (KTP), Classic KTP & Shorter KTP

Invest NI is committed to achieving a successful economy in Northern Ireland which will provide equal opportunities for all. It is fully mindful of its responsibilities across the spectrum of Equality, Anti-Poverty and Social Inclusion Strategy and Human Rights.

Section 75 of the NI Act 1998 requires Invest NI, in carrying out all its functions, powers and duties, relating to Northern Ireland, to have due regard to the need to promote equality of opportunity:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without
 - to promote positive attitudes towards disabled people,
 - to encourage participation by disabled people in public life; and
- between persons with dependents and persons without.

<p>What does this policy/programme aim to achieve for the customer? (who does it mainly affect)?</p>	<p>KTP assists companies to access knowledge, technology or skills from the UK's knowledge base, which includes universities, further education (FE), colleges and research and technology organisations (RTOs).</p>
<p>What does this policy/programme aim to achieve for Invest NI? (provide the main objectives).</p>	<p>To strengthen the competitiveness, wealth creation and economic performance of Northern Ireland businesses by the enhancement of knowledge transfer and skills and the stimulation of innovation through collaborative projects between business and the knowledge base.</p>
<p>Where did the policy/programme originate? (ie is this solely an Invest NI programme or are we working in partnership with any other department/ organisation ?)</p>	<p>KTP is a UK-wide programme, which replaced Teaching Company Scheme (TCS) and Colleges and Business Partnerships (CBP) from 31st July 2003</p> <p>With effect from 1st July 2007 responsibility for KTP was transferred from the Department of Trade and Industry to</p>

	the Technology Strategy Board (TSB) pursuant to Statutory Instrument No 1698 dated 20 June 2007.
How is this policy /programme delivered or implemented? (i.e. by delivery agents, client executives, senior management, other agencies?)	The TSB has appointed AEA Momenta as delivery agents for the delivery of both Classic KTP and Shorter KTP. However in Northern Ireland, Invest NI is the sole funders for Shorter KTP.
What are the constraints on this policy/programme? (budgetary, legislative, EU directives etc).	Shorter KTP is funded from IRTD's mainstream programme budget (c-financed by the European Regional Development Fund).
How does Invest NI monitor the delivery of this policy/programme?	<p>The aims and objectives of the operational policy of KTP is set out in the current year three strategic plan (2008-2011) which is agreed by all sponsoring funding organisations through the KTP Management Board.</p> <p>There are two KTP Advisors permanently based in Northern Ireland who are responsible for ensuring the delivery of the individual projects.</p> <p>The programme is managed by the Knowledge Transfer Team within IRTD.</p>
What other feedback, research, consultation or additional information is available to assess and screen the impact of this policy/programme? (ie consultative reports, evaluations, surveys, complaints ,monitoring etc).	<p>An annual report is delivered to the KTP Management Board and subsequently published.</p> <p>A Quinquennial Review was carried out in 2002, and a Strategic review was commenced in 2009, due for completion by 31st January 2010.</p>
Are any groups specifically targeted through this policy/programme? If so please detail which groups (e.g. young men, older people or people from ethnic minority backgrounds etc).	No groups are specifically targeted.

Equality Evidence Matrix

1. Is there any evidence of higher or lower participation or uptake by different groups?

	Yes (please specify)	No	Not known
Religious belief		X	
Political opinion		X	
Racial group		X	
Age		X	
Marital status		X	
Sexual orientation		X	
Gender		X	
Disability		X	
Dependency		X	

Please Comment: There is no evidence that participation in the Knowledge Transfer Programme KTP/ mini KTP will reflect on any of the named S75 groups. In respect of the mini KTP programme, this initiative does not have a different equality impact from the main (full-blown) programme and so participation will not be affected by equality related issues.

2. Is there evidence or indications that different groups have different needs, experiences, issues and priorities in relation to this policy issue?

	Yes (please specify)	No	Not known
Religious belief		X	
Political opinion		X	
Racial group		X	
Age		X	
Marital status		X	
Sexual orientation		X	
Gender		X	
Disability		X	
Dependency		X	

Please Comment: There is no evidence that different needs, priorities, issues and experiences exist among the named groups in relation to KTP/ mini KTP.

3. Have consultations/research with relevant groups, organisations or individuals indicated that policies of this type create problems that are specific to them? (The user engagement guide and protocol provide useful support.)

	Yes (please specify)	No
Religious belief		X
Political opinion		X
Racial group		X
Age		X
Marital status		X
Sexual orientation		X
Gender		X
Disability		X
Dependency		X

Please Comment: No relevant groups, organisations, individuals identified.

None identified.

a) List the organizations/groups/individuals both internal and external, that you contacted during the development of the policy

Non applicable – UK wide, DTI/TSB sponsored programme.

b) Specify how comments were incorporated into the final draft policy

Non applicable.

c) If ideas from groups weren't included please indicate why not

Not applicable.

4. In relation to implementing this policy, is there an opportunity to better promote equality of opportunity or good relations by altering the policy or by working with others in Government or in the larger community?

Yes

No

If Yes, please comment:

5. Have you identified opportunities to:

a) promote positive attitudes towards disabled people;

b) encourage participation by disabled people in public life?

Please Specify: Invest NI implemented a Disability Action Plan in 2008 which aims to promote positive attitudes towards people and encourage participation in public life. This will be adhered to in the agency's delivery of KTP.

6. **Monitoring Information:** What data will be required to ensure effective monitoring of the policy following implementation?

On-going programme monitoring captures details pertaining to:

- Sector
- Size of company
- Type of project

Programme expenditure is also considered by IRTD on a monthly basis.

7. Have you any other comments on the policy and/or screening exercise?

No.

Summary of Screening

Section 75 Category	Is there any evidence of potential under-representation of any Section 75 groups in this policy/programme?	Is there any evidence that people from any S75 groups have any issues / difficulties /problems with this policy/programme?	In your assessment is any further additional action required to address any under representation or problems associated with this policy/programme?	If yes, is an Equality Impact Assessment required to further assess the impact of the policy/programme on this group? Give reasons for your answer
Religion	NO	NO	NO	NO
Political Opinion	NO	NO	NO	NO
Age	NO	NO	NO	NO
Gender	NO	NO	NO	NO
Disability	NO	NO	NO	NO
Sexual Orientation	NO	NO	NO	NO
Dependants	NO	NO	NO	NO
Marital Status	NO	NO	NO	NO
Racial Group	NO	NO	NO	NO

Human Rights Impact Assessment

Articles as identified by European Convention of Human Rights.

- Article 2 - Right to life
- Article 3 - Prohibition of torture, inhuman or degrading treatment
- Article 4 - Prohibition of slavery and forced labour
- Article 5 - Right to liberty and security
- Article 6 - Right to fair and public trial
- Article 7 - Right to no punishment with law
- Article 8 - Right to respect for private and family life, home and correspondence
- Article 9 - Right to freedom of thought, conscience and religion
- Article 10 - Right to freedom of expression
- Article 11 - Rights to freedom of assembly and association
- Article 12 – Right to marry and to found a family
- Article 14 – The prohibition of discrimination
- Protocol 1 Article 1 – Protection of Property
- Protocol 1 Article 2 - Right to education

Definitions of degree of risk of infringement of each article:

High risk – It is foreseeable that this policy is very likely to breach this Article.

Medium risk – This policy is likely, in certain circumstances, to breach this Article.

Low risk – It is possible, though very unlikely, that this policy will breach this Article.

1. Indicate any potential Human Rights implications associated with this policy, the perceived degree of risk (see above) and who the victim may be.

	Has this policy the potential to infringe the rights (Please Tick)		If yes indicate here the degree of risk – High, Medium or Low (See definitions above)	If yes indicate here who the potential victim(s) would be
	Yes	No		
Article 2		X		
Article 3		X		
Article 5		X		
Article 6		X		
Article 8		X		
Article 9		X		
Article 10		X		
Article 11		X		
Article 12		X		
Article 14*		X		
Article 1 of Protocol 1		X		
Article 2 of Protocol 1		X		

Finally are there any other ways in which Invest NI might be able to improve this policy/programme area in terms of improving the equality of opportunity? (ie conducting any further consultations, gathering monitoring data, liaising with other departments or organisations etc.)

None.

Summary of Decision

Name(s) of Screening Personnel:	CLAUKE Griffin Maureen McQuinn
Role:	KTP Programme Manager RTD Equality Co-ordinator
Decision to Conduct Equality Impact Assessment: YES / NO:	
Date:	3 August 2009
Signed: (Screening Personnel):	M - McQuinn
Approved: (Director):	
C. Keery	3.8.09

